
Direct Care

NSS - Footwear in the Workplace Policy

Intent: To ensure that client care is provided in a safe, efficient manner while minimizing the risk of staff injury due to slips, trips, falls, spills, sharps, and fatigue.

Footwear WorkSafeBC OH&S Regulations

- 1) Footwear must be of a design, construction, and material appropriate to the protection required.
- 2) To determine appropriate protection under subsection (1) the following factors must be considered: slipping, uneven surfaces, abrasion, ankle protection and foot support, crushing potential, temperature extremes, corrosive substances, puncture hazards, electrical shock and any other recognizable hazard.
- 3) A worker must wear the appropriate footwear and ensure that it is in a condition to provide the required protection.

Recommendations based on typical hazards encountered in the home nursing environment.

-closed heels and toes – shoe must protect entire foot from injury must be able to wipe clean – no mesh

-running shoes are acceptable indoors

-no platform soles/high heels

-non-slip soles – footwear must provide traction on a variety of surfaces

-dedicated work shoes, not to be worn outside of the work environment

-appropriate outdoor footwear to meet the demands of the weather

-must comply with WorkSafeBC guidelines 'Policies Part 8 – Footwear': WSBC Policies Part 8

Resources:

<http://www.phsa.ca/Documents/Occupational-Health-Safety/BrochureWhatMakesGoodFootwearforWork.pdf>

<https://www.worksafebc.com/en/law-policy/occupational-health-safety/searchable-ohs-regulation/ohs-guidelines/guidelines-part-08?origin=s&returnurl=https%3A%2F%2Fwww.worksafebc.com%2Fen%2Fsearch%23q%3Dfootwear%2520guideline%26sort%3Drelevancy%26f%3Alanguage-facet%3D%5BEnglish%5D#7DBF80BFB9D146CCA59E8DE6F05555E6>